

Kind Sirs,

RetuRO Sistem Garanție Returnare S.A., headquartered in Bucharest, Sector 2, 4B Ing. George Constantinescu Street, and 2-4 George Constantinescu Street, building A, 4th floor, registered with the Trade Register attached to the Bucharest Tribunal under no. J40/3853/2022, having the unique registration code 4572117 (hereinafter referred to as RetuRo), considers that ethical conduct in the conduct of operations is the key to the success of any company. In this regard, RetuRo has undertaken a series of ethical principles in accordance with which it carries out its activity, values that RetuRo wants to find in its partners. Therefore, we invite you to find attached the RetuRo Code of Ethics.

We appreciate your dedication to this set of values.

Respectfully,

RetuRo Team.

By signing* this notification, we assume compliance with the RetuRo Code of Ethics.

Company name	Signature

Actionari în RetuRO Sistem Garantie Returnare S.A.





Societăti membre:









pentru Sustenabilitate







^{*} Please identify the name of the company for which you are signing; after signing, please return an electronically signed copy, or a handwritten and scanned one, to the compliance@returosgr.ro email address.